



# TREVOR FRY

## // Culture Advocate & Engineering Leader

With several years of software engineering experience and management, I am a fervent believer that engaged and empowered employees ultimately create higher quality products in less time. Currently leading a distributed, interdisciplinary team as the Director of Software Engineering at IQMS, I have worked hard to instill a culture of empowered, autonomous employees who use good judgement and critical thinking to transform an aging product to a modern, web-enabled platform.

**Dassault Systèmes**  
**IQMS**  
2016 - Present

### Director, Software Engineering Software Team Lead, Engineering Manager

- Piloted several initiatives to increase inclusion and diversity in our department.
- Led several distributed, interdisciplinary teams that are spread across multiple offices in North America, as well as full-time remote employees.
- Opened a development office in the bay area centered around collaboration and agile scrum methodologies.
- Designed and implemented training programs to increase product knowledge, learn our tech-stack, and expand skill-sets in other areas.
- Transitioned department tool-sets such as VSTS and Git, which increased quality and decreased the development cycle time.
- Scaled prod dev team to 80+ employees, directly leading engineers, architects, managers, UX Designers, report writers, and testers.
- Utilized mentorship and change management methodologies to migrate to modern and empowering tools, processes, and culture.

**MINDBODY Inc.**  
2014 - 2016

### Technical Lead Software Engineer Software Engineer

- Led and worked on multiple teams enhancing our web offering, as well as an internal API team developing our WCF services.
- Established and contributed to internal API documentation project for our WCF services.
- Mentored other engineers and oversaw all code written to ensure best practices and coding standards were being upheld.
- Worked with project management and stakeholders to effectively plan project scopes and deliverables for a multitude of projects.
- Collaborated with multiple teams to ensure dependencies were clarified, timelines were met, and changes were communicated regularly.

**IQMS**  
2008 - 2014

### Software Engineer EDI Developer

- Developed and implemented custom solutions and data import projects for clients.
- Diagnosed, tested, and repaired defects as well as implemented automated regression testing and defect tracking tools.
- Received employee of the month March 2011.

**REVO Technik**  
2005 - 2007

### Senior Inside Sales & Support Manager

- Managed moving company out of existing office location into a more manageable and cost effective space that aligned with our growth trajectories.
- Debugged, desoldered, and reprogrammed EEPROM microchips to salvage customer cars that were inoperable due to a bad software implementation.

// Additional work experience & references available upon request.

**Technologies**  
**Tools**

C#, VBScript, JavaScript, PHP, HTML, CSS, SQL, ASP.NET, WCF, MVC, etc.  
Visual Studio, TFS/VSTS/Azure DevOps, Git, Perforce, WordPress, etc.



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